



HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: October 14, 2016

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) will meet on **Friday, October 21, 2016** at the hour of **9:00 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

Time/Presenter

(times are approximate)

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| I. Attendance/Call to Order | 9:00/Chairman Richardson-Lowry |
| II. Public Speakers | 9:00-9:10 |
| III. **Report from Chief of Human Resources | 9:10-9:20/Gladys Lopez |
| IV. Action Items | |
| A. Minutes of the Human Resources Committee Meeting of September 23, 2016 | 9:20-9:20/Chairman Richardson-Lowry |
| B. **Proposed Collective Bargaining Agreement-related matters: approval of Collective Bargaining Agreements for: | 9:20-9:25/Gladys Lopez |
| <ul style="list-style-type: none">• American Federation of State, County and Municipal Employees (AFSCME) 1111, 1178 and 1276• Illinois Fraternal Order of Police (FOP) representing the Oak Forest Health Facilities Police Officers• Metropolitan Alliance of Police (MAP) 270• Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale & Department Store Union, AFL-CIO-CLC Local 200 (RWDSW Local 200) representing two hundred and ten (210) pharmacists and pharmacy technicians• Service Employees International Union, Local 20, CTW/CLC (SEIU Local 20), representing attending physicians, psychologists and dentists at the Cook County Health Facilities (Stroger Hospital, Oak Forest Health Facilities, Ambulatory and Community Health Network, Cermak Health Services and Provident Hospital)• Service Employees International Union, Local 73, CTW/CLC (SEIU Local 73) representing health care professionals, Stroger Hospital, Cermak Health Services and Oak Forest Health Facilities service and maintenance employees, technicians and technologists | |
| C. Any items listed under Sections IV and V | |

** Also included as a potential Closed Meeting Item/Discussion under Section V.

V. Closed Meeting Items

9:25-10:00

- A.** Proposed Collective Bargaining Agreement-related matters (see Item IV(B))
- B.** Report from Chief of Human Resources
- C.** Discussion of personnel matters
- D.** Update on labor negotiations
- E.** Discussion of litigation matters

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

VI. Adjourn

Committee Members:

Chairman: Richardson-Lowry

Members: Board Chairman Hammock (Ex-Officio) and Directors Driscoll and Thomas